

Andhra Pradesh Capital Region Development Authority (APCRDA)
Environmental and Social Management Unit (ESMU)

Minutes of the 2nd Environmental and Social Management Unit (ESMU) meeting of Andhra Pradesh Capital Region Development Authority (APCRDA) held with the concerned HoDs, Officers & Specialists at APCRDA head office, 1st floor conference room on 27th December 2024 at 04:15 PM.

The 2nd Environmental and Social Management Unit (ESMU) meeting of APCRDA was held under the chairmanship of Sri G.Surya Sai Praveenchand, I.A.S., Additional Commissioner, APCRDA. The list of participants is enclosed in **Annexure-A**

A warm welcome was extended by the chairman to all participants followed by the next steps for the Environmental and Social Management Unit (ESMU) members.

The decisions arrived at the meeting on the basis of discussions to achieve recommendations integrated into the Disbursement linked indicators (DLIs)/ Disbursement linked results (DLRs) and Program Action Plan (PAP) are as follows:

1. Strengthening E&S Capacity in Amaravati Development:

a. DLR 1.2: E&S unit establishment and priority E&S actions adoption

APCRDA is eligible to receive a total allocation of US\$10 million, contingent upon meeting specific Year 1 targets. This includes

- i.* US\$5 million for establishing an E&S Management Unit with staffing and resources as per G.O. Ms.No.112 and
- ii.* US\$5 million for implementing priority E&S actions. These actions include
 - Integrating Occupational Safety and Health (OSH), Sexual Exploitation and Abuse (SEA), Gender-Based Violence (GBV) considerations in bidding documents,
 - Issuing policies for land acquisition and resettlement,
 - Enhancing the Grievance Redress Mechanism (GRM), and
 - Ensuring comprehensive semi-annual E&S compliance reporting.

2. Use of sustainable approaches:

a. DLR 1.4: For adoption of updated sustainable urban design guidelines and service levels for development in Amaravati

APCRDA will be eligible for US\$3 million upon the adoption of updated sustainable urban design guidelines and service levels for development in Amaravati by Year 3. These guidelines must encompass critical aspects, including climate resilience, nature-based solutions, biodiversity focus, water-sensitive design, energy efficiency measures, and incentives for affordable housing provision and transit-oriented development. Additionally, the guidelines must address pedestrian connectivity, parking, street guidelines, and green buildings to ensure comprehensive sustainable urban development. Upon adoption, these updated guidelines must be published on the APCRDA website for transparency and accessibility.

3. Beneficiaries trained and employed:

a. DLR 4.2: Training for people including women and youth

- i.** APCRDA will receive US\$1,000 per person completing the training, with an additional 15% incentive for women and youth participants. The program offers up to US\$20 million in total funding, contingent on achieving completion and inclusivity targets. Training programs must be scalable and inclusive, ensuring meaningful participation from priority groups and alignment with Amaravati's development goals.
- ii.** Training aimed at enhancing urban service, construction or green job skills, to persons with a stated interest to pursue jobs in Amaravati with priority to local residents, women, youth, and low-income group. Green jobs are as listed by the Skill Council for Green Jobs. "Priority training" types will be defined to match demand arising from Amaravati development and foster transition from rural jobs, based on the ongoing skill census being conducted by APCRDA and needs identified under the SEMP, as it may be updated from time to time. Training will cover a range of sectors, including urban construction, services, green skill for city development, entrepreneurship, and small manufacturing. APCRDA will use its Training and Capacity Building Action Plan to rollout training. Beneficiaries will be asked to report their satisfaction with the training through a digital platform, its effectiveness in opening job opportunities, and whether it resulted in better income. This DLR will be scalable from Year 1 (2025) and disaggregated by gender and age, prior occupation, specifically tracking data for women, youth and low-income groups.

b. DLR 4.3: Jobs secured Post-Training including women and youth

- i.** APCRDA will receive US\$1,250 per person securing a verified job, with additional emphasis on women and youth placement targets. The initiative is scalable from Year 1 (2025) to Year 5, offering up to US\$15 million in total funding based on job placement outcomes. Employment impact will also track pre- and post-training income levels to ensure measurable economic improvement for beneficiaries.
- ii.** Jobs secured after receiving training. Employment will be verified for DLR 4.2 beneficiaries, using the digital platform. Post trainings, APCRDA or another authorized entity will organize demand side activities such as job fairs to support placement and meet the placement targets, including for women, youth and low-income groups. Participants in DLR4.2 will be requested to share their employment status and income level post training compared to pre-training income. Beneficiaries will need to confirm a minimum duration of employment of 150 days in the two immediate years after training. The tracked jobs will span multiple sectors. This DLR will be scalable from Year 1 (2025), measured with disaggregation by gender and age, specifically tracking data for women, youth, and low-income groups, and people coming from villages in Amaravati, from ACR or from AP.

4. Full participatory system in place with gender focus to develop communities

a. DLR 6. participatory mechanism in place specially for women, low-income groups, minorities and vulnerable groups

- i. APCRDA will receive US\$1 million per mechanism per annum for effective implementation and usage of these mechanisms, with up to US\$25 million in total funding available from Year 1 to Year 5.
- ii. Participatory mechanisms in place and in use to guide city and township developments and solicit inputs for livability and livelihood outcomes specially for women, low-income groups, minorities and vulnerable groups. This would include the following mechanisms:
 - (i) Appointing a Gender specialist in the ESMU at APCRDA for gender inclusion and community participation;
 - (ii) Reviving the Citizen's Committee advising the APCRDA Board, including women and youth members, representing interest groups such as farmers, businesses, civic/community leaders, educational institutions, academia, think tanks, and NGOs representing landless and workers;
 - (iii) Foster community participation as per the POM;
 - (iv) Create Residents' Welfare Associations with women representatives at government housing and public housing complexes to improve the operation and maintenance; and
 - (v) Improve the existing communication channels and grievance redress systems to create both physical and digital platforms to share ideas and suggestions across diverse groups. To ensure proper participation, selected mechanisms will include sub-mechanism offered specifically for women, low-income, minorities and vulnerable groups and foster their representation across mechanisms. KPIs for each mechanism would be outlined in the POM.

5. E & S Standard Operating Procedures (SoPs), Solid waste management and capacity building for the ESMU team.

- i. SOPs to manage key construction-related environmental and Occupational Health and Safety risks such as waste management, wastewater treatment, traffic management, OHS, labor influx, GBV/SEA risks and GRM to be prepared as per the Program Action Plans(PAP) of ESSA/PSSA for adoption.
- ii. A dedicated site provision for solid waste management including C&D waste management at the city.
- iii. Capacity building of the ESMU staff. The ESMU staff needs a comprehensive capacity-building program in E&S management..

Chairman directions and way forward:

- All ESMU vacancies are filled promptly to expedite the achievement of Environmental and Social DLI/DLRs.
- To track all activities for effective monitoring and progress of DLI/DLRs.
- To coordinate with the planning wing for the adoption of updated sustainable urban design guidelines.
- The Social development team shall prepare a comprehensive training plan to fulfill DLR 4.2,

focusing on training individuals, including women and youth and follow up on the RAP/RPFs.

- To prepare draft Standard Operating Procedures (SoPs) relating to waste management, wastewater treatment, Traffic management, OHS by Environment Team and Labour Influx,GBV/SEA risks by Social Team, GRM by concerned team before the next ESMU meeting to enable detailed discussions.
- The Environment management team shall review the existing project report for solid waste management to align with Central Public Health & Environmental Engineering Organisation (CPHEEO) and Swachh Bharat Mission (Urban) (SBM-U).
- For ESMU team weekly capacity building sessions by the expert speakers to be conducted. simultaneously explore relevant online self learning courses platforms (e.g., Coursera, MIT opencourseware) and seek reimbursement approval after attaining the certification. Environmental management team shall coordinate and organize the next session on the relevant topic.

The meeting ended with a vote of thanks.

Additional Commissioner
APCRDA

Annexure - A
List of the APCRDA officials attended for the 2nd ESMU meeting

Sl.No	Name of the Officials with Designations	Department
Po1	Sri G. Surya Sai Praveenchand, I.A.S., Additional Commissioner	APCRDA
2	Dr. P Krishna Mohan Group Director	Social Development
3	Sri. M. Hari Prasad Additional Director	Landscape and Environment
4	Sri. Govindam Praman Kumar Associate Planner	Landscape and Environment
5	Sri. Mahesh Babu Gade Environmental Specialist	Landscape and Environment
6	Sri. K.V. K. Chaitanya Environmental Specialist	Landscape and Environment
7	Smt. R. Papamma Tahsildar(Rtd)	Lands
8	Kum. N. Kiranmai Dy. Tahsildar	Lands
9	Sri. T. Venkata Mohan Rao Education Secretary	Lands
10	Sri. Kranthi kumar M Coordinator	Social Development
11	Sri. U. Guru Prasad, Village Surveyor	Lands