

### Proceedings for the Internal Complaints Committee (ICC)

**Date:** 09.07.2025

**Place:** NCC LTD,

#### **Sub.-Formation of Internal Complaints Committee (ICC) as per The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.**

As per Section 4 of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013, the (name of the contracting) has constituted the Internal Complaints Committee for its Office located at agency, NCC LTD as on 09.07.2025 with the following members:

No	Position	Name	Contact Details
1	The Presiding officer	Mrs. P.Rajani	7095014588
2	The External member	Mrs. D. Prasanna	8978138665
3	Member (1)*	Mr. R. V. Siva Prasad	8008904090
4	Member (2)*	Mr. Kader Basha	9677059977

**\*From amongst employees**

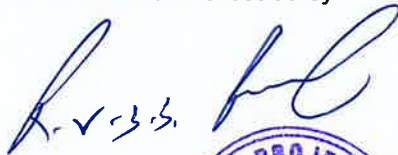
The Committee will report to the Team Leader periodically.

The ICC, as constituted above, will serve as a dedicated body responsible for addressing and redressing grievances related to any form of discrimination, harassment, or misconduct within the organization.

The Committee's primary objective is to create a secure space for employees to voice their concerns and to ensure a fair and impartial investigation into any reported incidents.

The committee in consultation with the management will formulate an employee policy prohibiting sexual harassment at the workplace.

This Office Order is issued by



Signature:

Name: **R. V. S. Shiva Prasad**

Authorised Representative of Company

Company Name: **NCC Limited**

