

**EMPLOYMENT NOTIFICATION No.03/2025**  
**Andhra Pradesh Capital Region Development Authority, Vijayawada.**  
 Lenin Center, Governorpet, Vijayawada – 520 002  
 Phone: 0866-2527110, Email:recruitment@apcrda.org

**Rc.No. MAU61-OPCS0CNTE(APPT)/1/2025-HR ,dt.17-01-2025.**

Notification is hereby issued for filling up the post of Director Environment in the Environment and Social Management Unit in APCRDA, Vijayawada on contract basis. Online application is available in the website <https://crda.ap.gov.in> in careers tab and can be submitted from 18.01.2025 to 01.02.2025. The details are as follows;

S. No	Name of the Post	No. of Posts	Educational Qualifications	Experience	Role / Tasks to be performed
1	Director (Environment) E SM Unit	1	<p><b>Essential Qualifications:</b></p> <ul style="list-style-type: none"> <li>Master's degree in Environmental Science, Environmental Engineering, Ecology, or a related field.</li> </ul> <p><b>Desirable Qualifications:</b></p> <ul style="list-style-type: none"> <li>Ph.D. in an environment related discipline.</li> <li>Research experience with published papers in environmental sustainability</li> </ul>	<ul style="list-style-type: none"> <li>At least 15 years of experience in environmental management of infrastructure project, preferably in large scale urban development.</li> <li>Strong knowledge of state and national environmental policies, frameworks, and EIA processes.</li> <li>Experience with World Bank/ADB safeguards or equivalent international frameworks.</li> <li>Proven leadership skills in managing multidisciplinary teams and complex projects.</li> </ul>	For details visit APCRDA Website

**Requirement:** Immediate.

**Place of Work:** APCRDA Vijayawada.

**Other Information :** Apply through APCRDA website <https://crda.ap.gov.in> only as applications received through any other source /mode will not be processed.

Posts are subject to vary based on the need of the project and APCRDA reserves the right to fill or not fill the notified posts or to alter /modify/cancel the entire notification. For further details please visit APCRDA website [www.crda.ap.gov.in](http://www.crda.ap.gov.in)

BHASKAR KATAMNENI I A S,  
 Commissioner,  
 APCRDA, Vijayawada.

## **Terms of Reference (ToR)**

### **Director – Environment**

#### **Environmental and Social Management Unit (ESMU), APCRDA, Vijayawada.**

### **1. Background**

The Andhra Pradesh Capital Region Development Authority (APCRDA) is tasked with developing the capital city of Amaravati in a sustainable, inclusive, and environmentally conscious manner. The Environmental and Social Management Unit (ESMU) plays a critical role in ensuring compliance with environmental laws, policies, and frameworks, while integrating global best practices.

The Director - Environment will lead the Environmental Unit under ESMU and provide strategic oversight, guidance, and technical expertise for achieving environmental sustainability in APCRDA projects.

### **2. Objectives**

The objective of hiring a Director - Environment is to lead the environmental management activities under the ESMU framework, ensuring all projects adhere to the relevant environmental standards, regulations, and frameworks (e.g., Environmental Management Plans, Environmental Impact Assessments, and applicable state/national policies).

### **3. Key Responsibilities**

#### **Leadership and Strategy**

- Lead the Environmental Unit within ESMU and provide strategic direction for integrating environmental sustainability into APCRDA's policies, plans, and projects.
- Develop and implement the Environmental Management Framework (EMF) aligned with state, national, and international environmental standards including latest developments in climate change, biodiversity, circular economy, resources conservation, renewable energy, waste management etc for pollution prevention, risk management, quality environment in the city and region.

#### **Environmental Compliance**

- Ensure that APCRDA projects comply with relevant environmental laws, including Environmental Impact Assessments (EIA), Environmental Management Plans (EMP), and associated regulatory approvals.
- Liaise with regulatory authorities for clearances & compliance and other state / central departments on any issue related to environment aspects.

#### **Planning and Implementation**

- Carryout environmental assessments, integrate findings into project designs and ensure their implementation.
- Oversee the preparation, implementation, and monitoring of project-specific EMPs and related documents.
- Coordinate with stakeholders to ensure environmental concerns are addressed in project execution.

#### **Capacity Building and Training**

- Conduct training programs for APCRDA staff, consultants, and other stakeholders on environmental issues, compliance frameworks, and sustainability practices.

#### **Monitoring and Reporting**

- Regularly monitor environmental performance across APCRDA projects and document outcomes.

- Carryout environment monitoring for the entire city.
- Prepare quarterly and annual environmental progress reports.

#### **Stakeholder Engagement**

- Engage with communities, NGOs, consultants, and government bodies to address environmental concerns.
- Conduct public consultations on environmental aspects of major projects.

#### **Coordination with ESMU**

- Work closely with the social, gender, and grievance redress units of ESMU to ensure integrated implementation of policies and frameworks.

### **4. Qualifications and Experience**

#### **Essential Qualifications:**

- Master's degree in Environmental Science, Environmental Engineering, Ecology, or a related field.

#### **Desirable Qualifications:**

- Ph.D. in an environment-related discipline.
- Research experience with published papers in environmental sustainability.

#### **Experience:**

- At least 15 years of experience in environmental management of infrastructure projects, preferably in large-scale urban development.
- Strong knowledge of state and national environmental policies, frameworks, and EIA processes.
- Experience with World Bank/ADB safeguards or equivalent international frameworks.
- Proven leadership skills in managing multidisciplinary teams and complex projects.

### **5. Skills and Competencies**

- Sound knowledge of environmental laws, frameworks, and management tools.
- Proficiency in project management, environmental monitoring, and reporting.
- Strong analytical, interpersonal, and communication skills.
- Proficiency in GIS tools and environmental modeling (desirable).
- Familiarity with public consultations and stakeholder engagement processes.
- Ability to work under tight timelines and handle multiple priorities.

### **6. Remuneration**

The remuneration will be commensurate with qualifications and experience, in line with APCRDA guidelines.

BHASKAR KATAMNENI I A S,  
Commissioner,  
APCRDA, Vijayawada.